Last update: 11-04-25

Political Activity Statement

Corporate Political Contributions

Amphenol has a policy against using corporate funds to make contributions to political parties or candidates, whether federal, state or local. Consistent with this approach, Amphenol's policy is not to direct corporate funds to political organizations (that is, organizations organized under Section 527 of the Internal Revenue Code) or for communications to support or oppose specific political candidates (such as through electioneering communications or other corporate independent expenditures). Amphenol does not have a company-sponsored Political Action Committee. Amphenol encourages employees to be engaged in their communities and values the right and responsibility of employees to participate as private citizens in political and governmental affairs. Any decisions about whether to be involved are personal and voluntary.

Advocacy

Amphenol is a member of various organizations, including industry groups and trade associations, which further our business, economic and community interests. These groups help keep the Company informed on developments and trends in the manufacturing industry and issues important to Amphenol as a global company and employer. These organizations may support their member companies through educational forums, political activities and advocacy to advance issues of common concern to the manufacturing industry or the business community at large. From time to time, Amphenol may also participate in direct public policy or political or legislative advocacy. Any such activities relate to issues directly affecting the Company's business and are undertaken to promote the interests of the Company and its shareholders, without regard to the private preferences of individuals at the Company, and are subject to the approval of Amphenol's CEO and to the requirements of applicable law.

In 2024, we held one corporate-level membership in a U.S. trade association where the annual dues paid by us exceeded $50,000 and that was with The National Association of Manufacturers.

Board Oversight

This statement has been reviewed and approved by our Board of Directors through our Nominations & Corporate Governance Committee, which is made up of independent directors. Not less than annually, Amphenol's CEO updates our Nominations & Corporate Governance Committee on significant activities covered by this statement, including the Company's membership in industry groups or trade associations.